

Budgeting for Equity

Office of Equity and Human Rights

Public Utility Board Meeting September 23, 2020



Equity in Budgeting Process

Racial Equity Action Planning

- Conducted in Summer 2020
- Included All Departments City-wide
- Integrated into the budget process
- Three focus areas:

The Workforce
Reflects the
Community We
Serve

Purposeful

Community

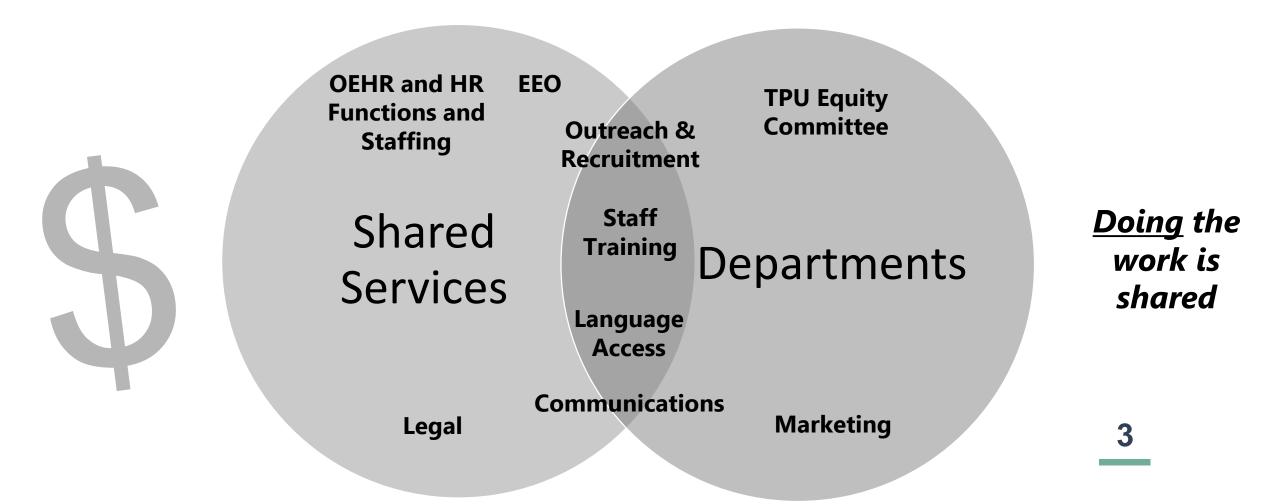
Outreach and Engagement

Equitable <u>Service</u> Delivery





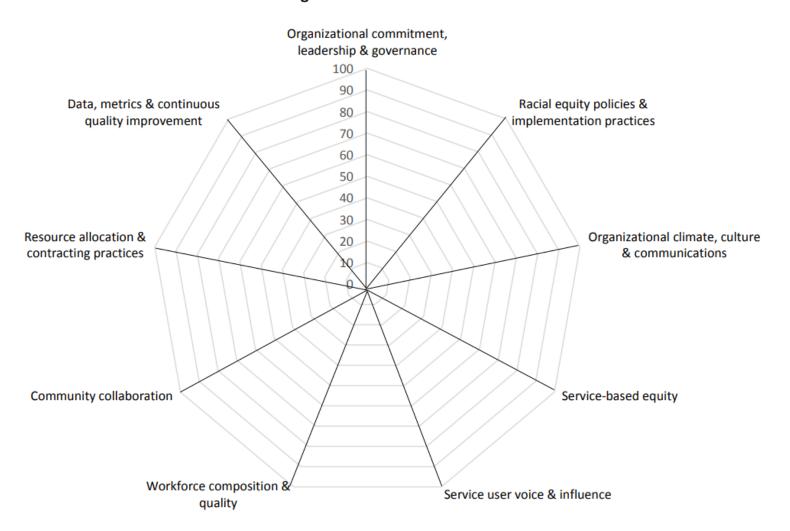
How We Pay for Equity Work





Coming Soon...

Organizational Profile



 Organizational Assessment Results

Action Plan

 Mapping out Equity Across Budgets

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Thank You!

Questions?