



Budgeting for Equity

Office of Equity and Human Rights

**Public Utility Board Meeting
September 23, 2020**



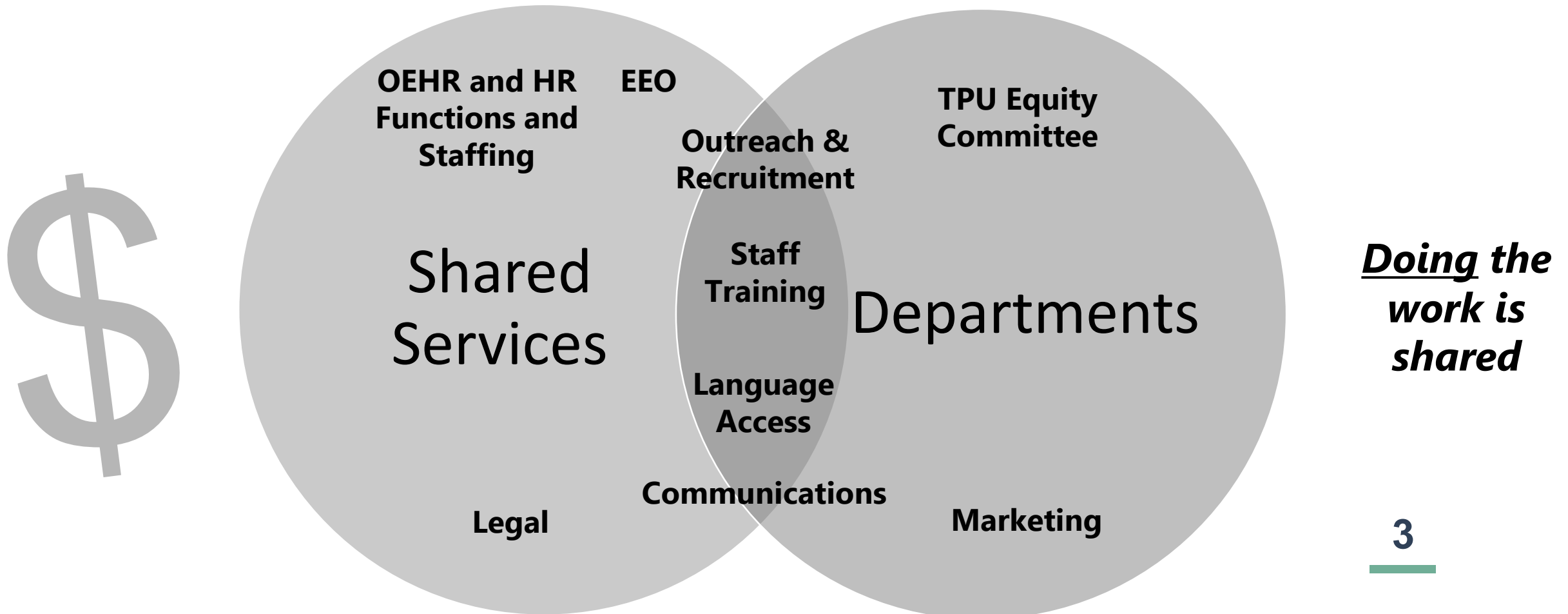
Equity in Budgeting Process

Racial Equity Action Planning

- Conducted in Summer 2020
- Included All Departments City-wide
- Integrated into the budget process
- Three focus areas:

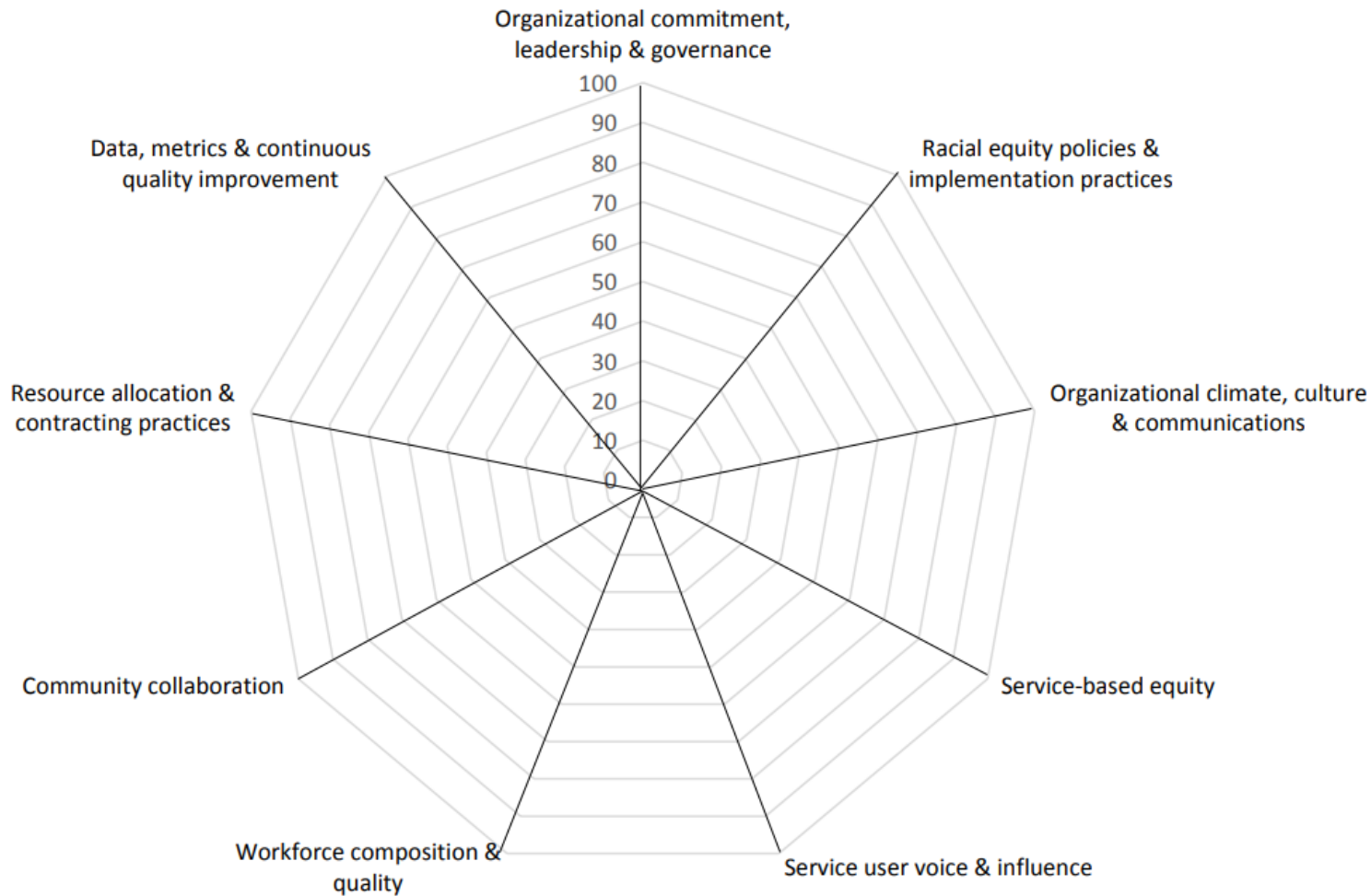


How We Pay for Equity Work



Coming Soon...

Organizational Profile



- Organizational Assessment Results
- Action Plan
- Mapping out Equity Across Budgets

●●● Thank You!

Questions?